



Respecting Our Stakeholders

We recognize that our operations and performance impact many stakeholders. Our stakeholders trust us with significant responsibility that we honor through consistent engagement, transparency and two-way communication.

Regular interaction with those who both impact and are impacted by our business allows us to listen, educate and deepen those relationships that matter most to our operational conduct.

Stakeholder Engagement Goals

Communication

Listening

Respect & Transparency

Accessibility

Risk Management

Long-Term Relationships

Accountability

Mutual Benefits

Stakeholder Type	Engagement	Frequency	2021 Topics of Interest
Academic	Outreach to universities in our operating areas	Ongoing	Emissions reducing technology research, recruiting and internships
Business Partners	Certifications	Regular, ongoing	Emissions reducing technology, RSG, e-frac
Contractors and Suppliers	Safety and Code of Conduct education, employee engagement, ethics helpline, dedicated chk.com section and portal	Regular and ongoing, ethics helpline 24/7	COVID-19 response and safety, contract renegotiations, operational and financial performance, workforce training and development
Community	Owner Relations team interactions, employee engagement, donation request process, emergency responder trainings	Regular employee engagement, donation reviews three times per year, emergency responder meetings or trainings	Future company partnerships, ongoing operations, COVID-19 response
Employees	Town hall and other leadership meetings, HR business partner interactions, trainings, performance management and professional development opportunities, intranet and email communications, ethics helpline	Regular and ongoing, intranet and ethics helpline 24/7	COVID-19 response and safety, financial performance, A&D activity, workforce training and development, workforce health and safety

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Government and Regulatory	Meetings, agency interactions, Political Action Committee (PAC) activities, lobbying activities	Regular, ongoing	Climate and emissions, compliance, COVID-19 response, community engagement
Industry Peers	Industry forums, trade association meetings and events	Regular, ongoing	COVID-19 response, community engagement, climate and emissions, environmental impact, water management, workforce health and safety, DEI
Investors	Annual meeting of shareholders, conferences and road shows, financial reports, Board and Investor Relations team contact, earnings statements and calls, dedicated chk.com section	Regular and ongoing, regular meeting and conference participation, annual meeting of shareholders in May and quarterly earnings communications, website 24/7	GHG emissions, water management, climate and emissions, board governance and compensation, DEI, A&D activity
Media	Press releases, social media, self-published materials, leadership interviews and phone calls, Media team contact	Ongoing	Climate and emissions, operational changes (A&D activity)
Owners	Owner Relations team interactions, employee engagement, ethics helpline, dedicated chk.com section and portal	Regular and ongoing, ethics helpline and websites available 24/7	Royalty check questions, maintenance and reclamation repairs, operational schedule
Special Interest Groups	Memberships and meetings, employee engagement, phone calls and other subject matter expert interactions, ratings and reviews	Regular, ongoing	Climate and environmental disclosures, governance and risk, DEI, human rights