

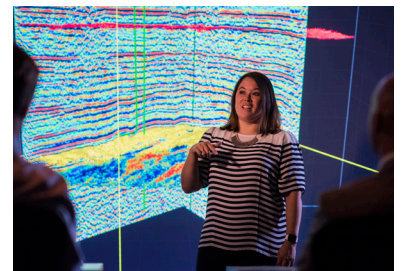


## Our Culture: One Team. Rooted in Core Values and Doing What's Right.

Working as One CHK defines Chesapeake's culture and unites our team to achieve shared goals for the benefit of our stakeholders. It's a culture of accountability where innovation, collaboration and calculated risk-taking help us achieve sustainable operational success.

### One CHK

- Is a committed team that puts company performance first, above personal gain
- Engages the power of our people
- Works for our stakeholders
- Encourages accountability and ownership
- Embraces the future, recognizing new opportunities
- Is nimble and innovative, ready to adopt new ideas and technologies
- Is a competitive advantage
- Encourages us to perform at our best, as a team, every day



### Living Our Core Values

While we operate in a dynamic industry that is always evolving, our core values do not change. They're the lens through which we evaluate every decision and are foundational to our success. Employee, executive management and Board commitment to these values builds a stronger Chesapeake for all our stakeholders.

- Integrity & Trust
- Respect
- Transparency & Open Communication
- Commercial Focus
- Change Leadership