



## Charitable: Fueling Our Communities

Our core values drive us to be responsible members of the communities where we operate, including partnering with nonprofit organizations to strengthen the places we call home. Our support aligns with four charitable categories that honor our core values and allow us to invest in organizations that meet local needs.

### Charitable Donation Pillars

STEM Education

Emergency &  
Disaster Response

Environment

Community  
Development

If an organization falls into one of our four giving categories, is a 501(c)(3) certified organization or accredited educational institution and operates in an area where we do business, they may apply for assistance. Organizations can request either in-kind (services or materials such as advertising, vehicles and office equipment) or financial donations.

Our charitable guidelines prohibit us from supporting individuals and certain types of organizations, causes and fundraising activities. These include:

- Religious or partisan causes
- Fraternal organizations, including college fraternities and sororities
- Walks or galas
- Advertising solicitations

Please submit all charitable and in-kind requests electronically [here](#). Organizations will be required to create a new profile and then will be able to apply for possible funding. **All applications are due by August 31, 2022.**

### A United Way Partner

In tandem with our charitable giving program, we host annual companywide fundraising campaigns to benefit local United Way chapters. Through a variety of employee-driven activities and events, our corporate campus and field offices raise awareness and collect donations for the organization and its beneficiaries.



**In the last 10 years in Oklahoma City, Chesapeake and our employees have combined to donate more than \$25 million to the United Way of Central Oklahoma.**

## Employee Volunteerism

At Chesapeake, community involvement means more than just a financial donation. Our engagement is built upon intentional partnerships with nonprofits, sharing both our resources and the power of our people.

Through our H.E.L.P. (Helping Energize Local Progress) Initiative, we actively seek partnerships and volunteer opportunities that create a sustainable impact in the areas where we live. Showcasing the power of One CHK, our employees give their time generously, either individually or as larger groups.



### **Employees may use eight hours of company time per year to volunteer at the nonprofit of their choice.**

A cornerstone of our H.E.L.P. Initiative is the Chesapeake Mentoring Program. For more than 25 years, the program has paired employees with Oklahoma City students for weekly mentoring. Employees spend quality time with students during scheduled visits, encouraging academic performance, building self-esteem and helping instill responsibility.

Although the pandemic impacted our ability to mentor in-person, we identified other ways to support our partner schools and their students. From virtual mentoring to in-kind donations, we continue our educational relationships until it's safe for us to be in the classroom again.

Our employees — including members of our executive leadership team — also share their time, resources and business acumen by serving as board members for many of our nonprofit partners. Due in part to our employees' leadership, countless organizations continue to strengthen and expand the services they offer to our communities.